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United Nations Industrial Development Organization

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Industrial Development Board

Eighteenth session
Vienna, 12 September 1997
Item 3 of the provisional agenda

RECOMMENDATION OF A CANDIDATE FOR THE POST OF DIRECTOR-GENERAL

Note by the Secretariat

1. The General Conference, at its first special session, appointed Mr. Mauricio de Maria y Campos as Director-General of UNIDO for a period of four years from the first day of April 1993 or until the Director-General appointed at the seventh regular session of the General Conference assumes office, whichever is later (decision GC/S.1/Dec.7).

2. Article 11.2 of the Constitution stipulates that "the Director-General shall be appointed by the Conference upon recommendation of the Board for a period of four years". The Industrial Development Board, at its seventh special session, decided to hold its eighteenth session on 12 September 1997 to consider the recommendation of a candidate for the post of Director-General (decision IDB/S.7/Dec.2).

3. In accordance with rule 61.2 of the rules of procedure of the Board, "To be eligible for consideration, nominations of candidates must be received by the President of the Board at the latest two months prior to the opening date of the last regular session of the Board before the Conference which is to appoint the Director-General." Therefore, as announced at the fifth plenary meeting of the seventh special session of the Board, the deadline for receipt of nominations by the President of the Board was 12 July 1997.

4. The candidatures received by the President as of 12 July 1997 are, in alphabetical order of country name, the following:

Mr. C.A. Magariños (Argentina)
Mr. G. Latortue (Haiti)
Ms. O. King-Akerele (Liberia)
Mr. D. Rosati (Poland)
Mr. A. Rwendeire (Uganda)

5. The curricula vitae provided by the candidates appear in annex I to the present note.

6. The procedure to be followed by the Board for the appointment of the Director-General is outlined in rule 61 of the rules of procedure of the Board, which is reproduced as annex II to the present document.

For reasons of economy, this document has been printed in a limited number. Delegates are kindly requested to bring their copies of documents to meetings.

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Annex I

CURRICULUM VITAE

CARLOS ALFREDO MAGARIÑOS

4015 N 41st Street
Arlington, Virginia
United States of America

35 years, married
Argentinian
Fully operative in English

Educational Background:

- Master in Business Administration, School of Economic Sciences, National University of Buenos Aires, 1989.
- High School. Bachelor in Physico-mathematics Science. High School: Colegio San José. Honour Diploma.
- Elementary School: Colegio San José. Gold Medal.

Special Courses and Studies:

- Foreign Debt Negotiation Structure, International Development Law Institute, Rome, Italy, 1990.
- Managing Government Exposure in Private Infrastructure Projects. Averting a new style debt crisis. World Bank Seminar, Cartagena, Republic of Colombia, 1997.
- Mergers and Acquisitions. The Wharton School, University of Pennsylvania, Philadelphia, United States of America, 1997.

Work Experience:

As from July 1996 to present:	Economic and Trade Representative in Washington, D.C. Rank of Ambassador and Secretary of State. Decree No. 619 (7.6.1996)
August 1993-July 1996:	Secretary of State for Industry and Mining. Decree No. 1744 (19.8.1993) and Decree No. 868 (11.12.1995)
June 1992-August 1993:	Under-Secretary of State for Industry. Decree No. 1000 (18.6.1992)
May 1991-June 1992:	National Director for Foreign Trade. Resolutions Nos. 128 (29.5.1991) and No. 198 (11.2.1992)

1990-1991:	Under-Coordinator of the Regional Integration Area, United Nations Development Programme (UNDP/ Argentina/90/017)
1986-1990:	Export Consultant: Partner. Consulting firm specializing in foreign trade
1984-1986:	Bank of Buenos Aires City. Strategic planning and foreign trade semi-senior analyst

Academic records:

- Assistant of practical works (case studies), Micro-Economy. School of Economic Sciences, National University of Buenos Aires, 1986.
- Technical Coordinator, Methodology of Investigation, first course. School of Economic Sciences, National University of Buenos Aires, 1987.
- Assistant Professor of Foreign Trade Institutions. School of Economic Sciences. Postgraduate courses. National University of Buenos Aires, 1989.
- Professor of Exportation and Importation. Small and Medium-Size Companies course. Short-term studies. Belgrano University, 1990.
- Associate Professor of Argentine and Latin American Economic Problems. School of Economic Sciences, Salvador University, 1990.

Distinctions/Honours:

- Academic Counsellor, Representative of the body of students to the Government Council. School of Economic Sciences, University of Buenos Aires. Position won by elections, 1986-1988.
- Official guest of the Government of Japan, in the framework of its Programme for Young Politicians, 1995.
- Official guest of the Government of the Republic of France, in the framework of its Programme for Young Politicians, 1996.

Research work, articles and papers:

- The effect of the external debt on the Argentine economy. Mimeo, 1985.
- Analysis of the International Economy between 1960 and 1983. Mimeo, 1985.
- Recent Economic Evolution: The Austral Plan. Presented by the Bank of the City of Buenos Aires in the meeting of the World Bank and International Monetary Fund, 1985.
- Grounds for the analysis of the convenience or not of foreign trade nationalization. Prepared on request of the Chief of Cabinet of the Under-Secretary of Foreign Trade of Argentina, 1985.

- Analysis of the Trading Functioning in Brazil: the Argentine case. Mimeo, 1985.

- Comparative Analysis of the Generalized System of Preferences and the Initiative of the Caribbean Basin. Mimeo, 1985.

- Analysis of the economic evolution. Mimeo, 1986.

- Description and analysis of the Argentine economic evolution during 1984 and 1985. Prepared on request of the Latin American Institute for Technological Cooperation and Foreign Relations, 1986.

- Small and medium-size companies have support. *Clarín* newspaper, 1995.

- The Role of the Government and the Industrial Policy of the Nineties. Macchi Publishers, 1995.

- Industrial Policy of the Nineties. *Techint Bulletin No. 282* , 1995.

Dissertations/Speeches:

- Industrial Policy of Argentina. Industry Annual Meeting, Buenos Aires, Argentina, 1993.

- Argentine Industrial Policy and Performance. General Conference of UNIDO, Yaoundé, Cameroon, 1993.

- Industrial Performance of Argentina. The Automotive and Metallurgic Sector. The Case of the Capital Goods and Car Pieces Manufacturers. Canning House, London, UK, 1994.

- Industrial Performance of Argentina. The Coming Business in the Sector. Council of the Americas, Americas Society, New York, NY, USA, 1994.

- Argentine Economic Performance. The Coming Business. Boston Committee of Foreign Relations, Boston, Massachusetts, USA, 1994.

- Industrial Performance of Argentina. Industrial Relations Committee. Organized by Tau-Tron Company, Boston, Massachusetts, USA, 1994.

- The Results and Achievements of the Argentine Industrial Policy and the Remaining Problems. Industrial Conference. Iguazú, Misiones, Argentina, 1994.

- The Performance of the Argentine Economy. Institute of the Americas, La Jolla, California, USA, 1994.

- The Automotive Sector and the Evolution of the MERCOSUR Agreement. Technological Laboratories of Uruguay, Montevideo, Uruguay, 1994.

- Industrial Policy of Argentina. Argentine Seminar organized by the Bilateral Business Committee, Tokyo, Japan, 1994.

- Industrial Policy of Argentina. The Results in the Middle of the Nineties. Industry Annual Meeting, Buenos Aires, Argentina, 1994.

- The Economic Reforms Process in Latin America. Meeting about Coming Business in Brazil organized by a Bank Association. Sao Pablo, Brazil, 1994.

- Industrial Policy in the Nineties. The Argentine Case. Industrial Union of Denmark, Copenhagen, Denmark, 1995.

- Foreign Trade and Industrial Performance of Argentina during the Nineties. Institute of Foreign Trade, Stockholm, Sweden, 1995.

- Argentine Economic Perspectives. *The Economist* magazine Meeting. Buenos Aires, Argentina, 1995.

- Industry and Trade in Argentina during the Nineties. Foreign Trade Centre, Paris, France, 1995.

- The Impact of the Economic Reform Process in the Industrial Sector and in the Foreign Trade Performance. Industrial Conference. Mar del Plata, Buenos Aires, Argentina, 1995.

- Industrial Policy of Argentina in the Nineties. The New Role of the State. Industry Annual Meeting. Buenos Aires, Argentina, 1995.

- The Automotive Sector and the Production of Car Pieces. Organized by the Japan External Trade Organization (JETRO), Nagoya, Japan, 1995.

- The Automotive Sector and the Production of Car Pieces. Organized by Long Term Credit Bank, Tokyo, Japan.

- The Automotive Sector. Argentine Improvements and MERCOSUR Evolution. Stuttgart, Germany, 1996.

- The Argentine Mining Sector. The Last Frontier. Canning House, London, UK, 1996.

- Argentine Mining Sector. Ministers of Mining Annual Meeting. Santiago de Chile, Chile, 1996.

- Industrial and Mining Performance during the Nineties. Council of America. American Society. New York, USA, 1996.

- Industrial and Mining Policy in the Nineties. United States Chamber of Commerce Annual Meeting. Washington, D.C., USA, 1996.

- The Multilateral Free Trade System. The MERCOSUR Case. The Foreign Trade Bank Association of the United States of America Annual Meeting. Miami, Florida, USA.

- The Economic Reform Process in Latin America. The Argentine Case. The Coming Reforms. Institute of Financial Executives Annual Meeting. Mérida, United States of Mexico, 1996.

- The Free Trade Area of the Americas. Contributions of the Subregional Agreements. The MERCOSUR Case. Inter-American Dialogue and the Brookings Institution, Washington, D.C., USA.

CURRICULUM VITAE

GERARD R. LATORTUE

19207 Cloister Lake Lane
Boca Raton, Florida 33948
Tel.: (561) 483-1528
Fax: (561) 477-3212

Employment background:

July 1994 to Present	International Development and Business Consultant Principal fields of experience and expertise include: • Private-sector development and privatization policies. • Promotion of industrial investments and technology transfer. • Assistance to small and medium scale enterprises. • Preparation and evaluation of industrial projects. • Entrepreneurship development.
May 1995 to Present	Secretary General of the Association of Caribbean Universities and Research Centers
January 1994 to June 1994 (Upon retirement)	UNIDO (United Nations Industrial Development Organization), Vienna, Austria Managing Director, Country Strategy and Programme and Project Development Division Responsible for the formulation, appraisal, and coordination of all UNIDO's technical cooperation programmes and projects in the different regions and countries of Africa, Arab States, Asia, Central Europe, the Republics of the former Soviet Union and Latin America. Supervision of 60 Professionals, 22 UNIDO representatives in Africa, Asia and Latin America and 35 General Service staff.
January 1993 to December 1993	Director, Area Programmes Division Department of Programme and Project Development Responsible for the identification and formulation of technical assistance opportunities in the countries of Asia, Africa, Central Europe and Latin America. Also responsible for preparing projects and programmes in close consultation with Governments, private-sector representatives and the donors community. Supervision of 40 Professionals and 25 General Service staff.

June 1990 to December 1992	UNIDO, Vienna, Austria Director, System of Consultations Division Department for Industrial Promotion, Consultations and Technology Responsible for industrial cooperation between industrialized and developing countries in selected industrial branches such as building material and construction: iron and steel; non-ferrous metals; pharmaceuticals; and agro-industries. Supervision of 18 Professionals, 15 international consultants, and 12 General Service staff.
September 1989 to May 1990	Director, Special Measures and Activities Division Department for Programme and Project Development Chairman, Project Review Committee (PRC). The PRC is responsible for the approval of all industrial projects financed with UNIDO's administered funds. Supervision of 10 Professionals and 8 General Service staff.
July 1988 to September 1989	Director, Officer-in-Charge, Project Review and Appraisal Division September 1989 Department for Programme and Project Development Acting Chairman, PRC
February 1988 to June 1988	REPUBLIC OF HAITI, Port-au-Prince Minister of Foreign Affairs and International Cooperation Governor for Haiti, World Bank Alternate Governor for Haiti, Inter-American Development Bank
July 1986 to February 1988	United Nations Industrial Development Organization (UNIDO), Vienna, Austria Director, System of Consultations Division Department for Industrial Promotion, Consultations and Technology
July 1984 to June 1986	UNIDO, Vienna, Austria Head of Negotiations Branch, Division of Policy Coordination Responsible for promoting international industrial cooperation between industrialized and developing countries in selected industrial sectors and sub-sectors. Direct supervision of 20 Professionals, 10 international consultants and 12 General Service staff.

March 1982 to June 1984	Head of Industrial Planning Section, Division of Industrial Operations Responsible for technical assistance to third world countries in the field of industrial planning and policy. Direct supervision of 8 Professionals and 6 General Service staff.
July 1977 to February 1982	UNIDO, Abidjan, Ivory Coast Project Manager Industrial development assistance to the Government (industrial planning and policy) and to the Agency (OPEI) in charge of promoting small- and medium- scale enterprises. Direct supervision of 12 international Professionals.
October 1971 to July 1977	UNIDO, Lomé, Togo Project Manager Promotion of small- and medium-scale industries and construction of an industrial estate in Lomé. Direct supervision of 3 international Professionals and coordination of the work of a subcontracting firm composed of 8 international consultants.
September 1968 to September 1972	CARIBBEAN RESEARCH ASSOCIATES, San German, Puerto Rico Executive Director Private consulting firm specialized in industrial management.
September 1963 to October 1972	UNIVERSITY OF PUERTO RICO, Rio Piedras, Puerto Rico Research Associate, Institute of Caribbean Studies INTER-AMERICAN UNIVERSITY OF PUERTO RICO, San German, Puerto Rico Associate Professor of Economics Chairman of the Department of Economics and Business Administration (1968-71)
August 1968 to December 1970	CISCLA (Caribbean Institute and Study Center for Latin America), San German, Puerto Rico Director

January 1962 to May 1963	LE CIMENT D'HAITI, Port-au-Prince, Haiti Legal and Industrial Relations Advisor
November 1961 to May 1963	INSTITUT DE HAUTES ETUDES ECONOMIQUES ET COMMERCIALES, Port-au-Prince, Haiti Co-Founder and Co-Director
November 1960 to May 1963	UNIVERSITE D'HAITI, Port-au-Prince, Haiti Professor of Economics
September 1960 to January 1962	MINISTERE DU TRAVAIL, Port-au-Prince, Haiti Head of Rural Handicraft Section

Education:

Summer 1968	CASE WESTERN RESERVE UNIVERSITY Cleveland, Ohio (USA) Intensive postgraduate course in Industrial Economics and Operations Research
Summer 1962	INTERNATIONAL MARKETING INSTITUTE Harvard Business School Cambridge, Massachusetts (USA) Intensive postgraduate course in Marketing Management, Policy and Research
1959	FACULTE D'ECONOMIE COMPAREE Luxembourg (G.D.) Postgraduate course in Economics Diploma, Economic Development
1958-1960	INSTITUT D'ETUDES DU DEVELOPPEMENT ECONOMIQUE ET SOCIAL Paris, France Diploma, Economic Development Planning

1956-1958	FACULTE DE DROIT ET DES SCIENCES ECONOMIQUES Paris, France
	Doctorate Studies in Economics
	INSTITUT D'ETUDES POLITIQUES Paris France
	Major: Public Economy
1953-1956	FACULTE DE DROIT Port-au-Prince, Haiti
	Licence, Law and Economics Valedictorian

Special Activities:

1994 to Present	United Nations Development Programme
	Consultant on Capacity Building and Evaluation of Programmes.
	Consultant to the Center for Industrial Development
	European Union/Africa, Caribbean and Pacific countries (Lomé Convention)

Publications:

- Articles and chapters in books dealing with economic, political and social issues with special reference to the developing countries in general and those of the Caribbean region, in particular.

Personal:

Languages:	French, English, Spanish, Creole.
Marital Status:	Married, 3 children.
Nationality:	Haitian.
Birth date:	19 June 1934.
Medals:	Government of Haiti, Togo and Senegal.

CURRICULUM VITAE

OLUBANKE KING-AKERELE

Olubanke King-Akerele, a Liberian national, has had extensive experience at senior management level in international development, with service within a number of organizations of the United Nations system requiring collaboration and coordination among agencies for optimization of development activities, resulting, thereby, in a rich background in development cooperation.

(i) She is currently Chief of the East and Central Africa Division, Regional Bureau for Africa, United Nations Development Programme based in New York. In that capacity she has responsibilities for overall coordination of 14 UNDP country offices in Africa and their programming requirements, namely, Uganda, Kenya, Ethiopia, and Eritrea; Rwanda, Burundi and Zaire, as well as the UDEAC countries, i.e. Cameroon, Chad, Congo, Central African Republic, Gabon, Sao Tome and Principe, and Equatorial Guinea.

(a) These responsibilities require, amongst others, coordination with other United Nations system agencies and donors in the delivery of technical cooperation in the 14 countries; cooperation programmes with the African Development Bank and the World Bank; organization of Round Table meetings in Geneva with major donors, for resource mobilization in support of Government programmes (e.g. Rwanda in June 1996 and Congo in November 1996); overall management responsibilities for the Regional Bureau for Africa's Joint UNHCR/UNDP Great Lakes project which is currently being reformulated to support the peace-building initiative in the Great Lakes region of Africa, incorporating emphasis on area development along the lines of the CEREFCA/PRODERE model of Central America.

(b) Also involved in coordinating responsibilities for the Bureau's support to the Inter-Governmental Authority on Development (IGAD) in the Horn of Africa (Eritrea, Kenya, Ethiopia, Somalia, Djibouti, Sudan, Uganda) requiring close coordination with UNDP's Regional Bureau for Arab States. This in turn has required developing relations with OECD/DAC's efforts in support of IGAD; coordinating with "IGAD Partners Forum" as well as establishing collaboration with USAID's Horn of Africa initiative.

(ii) She was seconded from UNDP over the period October 1994-February 1996 to serve as Managing Director, Country Strategy and Programme Development Division (CSPD) of the United Nations Industrial Development Organization. In that capacity, she had coordinating and management responsibilities for developing the Organization's regional and country support strategies and for monitoring the status of technical cooperation and other services.

(a) During this period she was responsible for, amongst others, enhanced relationships with UNDP as indicated by her conceptualization of the proposal for UNDP's support for an additional year's funding of the UCDs programme through the biennium 1997 and initiation of discussions as early as December 1994 on this with senior management of UNDP; the first joint UNDP-UNIDO private sector Forum to accompany the Botswana meeting of CAMI in June 1995; and this facilitation of certain UNDP/UNIDO work in Europe and the CIS.

(b) Initiation of concrete steps towards decentralization through devolution of certain responsibilities to UNIDO's field representation in Thailand and Madagascar offices based on some UNDP approaches.

(c) The conceptualization and promotion of innovative South-South approaches while playing a critical role in scaling up UNIDO's ongoing efforts to obtain South Africa's membership in the Organization.

(d) Obtaining support for UNIDO in the Cairo Agenda for Action at the African Ministers of Foreign Affairs meeting in March 1995 in Cairo, Egypt.

(iii) Other senior United Nations experience involved appointments at UNDP's Resident Representative and Resident Coordinator of the United Nations system's Operational Activities for Development for Mauritius and the Seychelles from November 1991 to September 1994; UNDP's Deputy Resident Representative in Senegal from September 1989 to October 1991; and service at the United Nations Development Fund for Women (UNIFEM) where for seven years (1982-1989) she held senior management responsibilities for the Africa programme and later became Deputy of UNIFEM.

(a) As UNDP's Resident Representative, Ms. King-Akerele had responsibilities for managing UNDP's country resources; for resource mobilization efforts, including the sectoral Round Table for Human Resources Development Programme for the Seychelles in 1994; for mobilizing co-financing among donors in support of countries' development efforts; for putting in place innovative South-South programmes between Indian Ocean countries and West Africa. At the same time her tenure in the Indian Ocean was marked by the association of private sector, NGO and civil society in development cooperation activities of UNDP; support of UNDP for the formulation of Vision 2020 of Mauritius' Government; support to the Indian Ocean Commission.

(b) At Headquarters, as part of UNIFEM's Senior Management, she conceptualized UNIFEM's mainstream mandate in the mid 1980s and played a key role in negotiating the Fund's new (then) mandate; served as Secretary to the Inter-governmental Committee (representing various donor groups) set up by the General Assembly to allocate resources for UNIFEM's supported programmes.

(iv) At the national level, Ms. King-Akerele served the Government of Liberia as Planning Economist at the Ministry of Planning and Economic Affairs from September 1975 to October 1979 and then as Deputy Director General of the National Social Security and Welfare Corporation (November 1979 to July 1980) where she was the principal administrative and technical assistant to the Director General in the planning, programming and actual implementation of the national social security and welfare scheme in the country, as well as for the day-to-day operations in the Corporation.

(a) As Planning Economist, she participated in the development of her country's national development plan; managed the Manpower Planning Division and engaged in feasibility work together with the ILO Adviser for clearing prerequisites for the establishment of a national social security and welfare scheme. This involved extensive consultations throughout the country with management, labour and civil servants.

(v) Additional professional experience includes management consultancy work in the USA with a major international management consultancy firm—The Boston Consulting Group—and the Economic Commission for Africa, Addis Ababa, Ethiopia.

(vi) She has a number of publications by the African Training and Research Centre for Women of the ECA in the area of Women in Development, namely: "Traditional Palm Oil Processing, Women's Role and the Application of Appropriate Technology (Cameroon, Sierra Leone and Côte d'Ivoire)"; "Women and the Fishing Industry in Liberia"; and "Women Workers in Ghana, Kenya and Zambia".

(vii) A strong believer in and promoter of South-South cooperation, Ms. King-Akerele has conceptualized, designed and operationalized some innovative approaches in this domain. She is also deeply committed to Africa's future leaders (its youth) and has promoted a number of programmes for them, including the "Otto Essien" Young Professionals Training Programme which she conceptualized, designed and operationalized in the Indian Ocean. This programme was subsequently endorsed by the Regional Bureau for Africa of the UNDP to be operationalized in UNDP programme countries in Africa. The programme is already operational in Mauritius, Namibia and Kenya, to name but a few, while plans are afoot for its implementation in other country offices.

(viii) Her basic education and training is in Economics. She received her undergraduate degree from Brandeis University and earned a Masters in Manpower Economics (now Human Resource Development) from

Northeastern University in the USA, as well as a second Masters in Economics and Education from Columbia University. She has undertaken additional professional training over the years in such areas as administrative management, negotiating skills, as well as Law, having completed Part I of the Juris doctorate programme. She has French and English language capabilities.

(ix) Ms. King-Akerele was born on 11 May 1946 in Monrovia, Liberia.

CURRICULUM VITAE

Family name:	ROSATI
Given names:	Dariusz Kajetan
Born:	8 August 1946, in Radom (Poland)
Nationality:	Polish
Marital status:	Married, two children
Current position:	Minister for Foreign Affairs, Republic of Poland, and Professor of International Economics (on leave), Warsaw School of Economics (WSE)

Education:

1953-1960	Primary school, Warsaw
1960-1964	Secondary high school (general education), Warsaw
1964-1969	Dept. of International Trade, Warsaw School of Economics (WSE)
1969	M.Sc., International Economics, WSE
1973	Ph.D., Economic policy, WSE

Professional career:

1969-1978	Assistant Professor, Dept. of International Trade, WSE
1978-1979	Consultant economist, Citibank, New York, USA
1979-1990	Associate Professor of International Economics, WSE
1985-1988	Director, World Economy Research Institute, WSE
1986-1987	Visiting Scholar, Dept. of Economics, Princeton University, Princeton, NJ
1988-1991	Director, Foreign Trade Research Institute, Warsaw
1990	Professor of International Economics, WSE
1991-1995	Head, Transition Economies Section, United Nations Economic Commission for Europe, Geneva
1995	Minister for Foreign Affairs, Republic of Poland

Teaching and research:	Economic planning and policy, international trade and finance.
Other activities:	
1978-1991	Consultant, UNIDO
1988-1989	Member, Commission of Economic Reform, Poland
1988-1989	Economic adviser to the Prime Minister
1990-1993	Consultant, the World Bank
1991-1994	Consultant, Commission of the European Communities
Publications:	Over 300 publications, in Polish and other languages, including three books.
Languages:	Polish (mother tongue), English, French, Russian

CURRICULUM VITAE

1. Personal information

Name:	Abel John Julian RWENDEIRE
Sex:	Male
Present address:	Ministry of Trade and Industry P. O. Box 7103 Kampala, Uganda Tel.: 241076 (Office) Fax: 256-41-251578 Mobile: 075-785110
Date of birth:	1 October 1951
Place of birth:	Bubale, Kabale, Uganda
Nationality:	Ugandan
Name of spouse:	Marccy Rwendeire
Children:	Six

2. Education and qualifications

Certificate or degrees obtained	Institution	Year completed	Country
B. Sc. (Hon.): Biochemistry	Makerere University	1997	Uganda
Doctorate (Ph.D.)	University of Canterbury	1985	New Zealand

3. Career

1977-1979

SPECIAL GRADUATE ASSISTANT
(Department of Biochemistry, Makerere University)

Duties:
- Supervision of practical classes.
- Limited teaching in undergraduate classes.
- Conducting tutorial classes for medical students.

1980-1984

UNIVERSITY TUTOR
[Department of Horticulture and Biochemistry, Lincoln University College, New Zealand]

Duties:
- Lecturing to diploma students.
- Conducting tutorials for undergraduates.
- Planning and supervising practical classes.
- Marking assignments and laboratory reports.
- Review of biochemistry curriculum.

1986-1992

SENIOR LECTURER
[Department of Biochemistry, Makerere University]

Duties:
- Lecturing in graduate and undergraduate courses.
- Senior examiner in biochemistry subjects.
- Supervisor of post-graduate research students.
- Undertaking research in biochemistry.

1992-1996

PRINCIPAL
[Uganda Polytechnic Kyambogo]

Duties:
- Chief Academic and Administrative Officer of the Polytechnic.
- Recruitment, discipline, evaluation and promotion of both students and staff.
- Polytechnic Accounting Officer.
- Short-, medium- and long-term planning for Polytechnic development and expansion.
- Development of appropriate technology.
- Linking the Polytechnic to national and international organizations and educational institutions.

1996 to date

MEMBER OF PARLIAMENT
(For Rubanda East Constituency)

Duties:
- Representation in Parliament.
- Socio-economic issues.
- Integration of women in development.
- Rural development strategies.
- Education and development.

1996 to date

MINISTER OF STATE
(Trade and Industry Ministry)

Duties:
- Responsible to President, Cabinet and Parliament.
- Facilitate rapid sustainable industrialization.
- Reforming the Co-operative Movement.
- Policy formulation to enhance trade liberalization and reform.
- In charge of all issues concerning UNIDO.
- Policies to enhance and encourage sustainable research in science and technology.

- Coordinates activities of national organizations such as: UCDA, UCA, UIRI, UNBS, UNCST, NARO, UDC, UMA, MTAC, USSIA, colleges and other informal sector organizations.

4. Membership to professional organs

1984-1990	A member of "The New Zealand Biochemistry Society".
1991 to date	A member of "The Biochemistry Society of East Africa".

5. Voluntary work

1984 to date	Chairman of the Biochemistry Curriculum Committee for East Africa.
1991-1992	Academic Staff Representative to the Senate of Makerere University. The Senate is the Supreme Academic Body of Makerere University.
1990-1992	Senate Representative to the Council (the overall governing body) of Makerere University. Council formulates policies governing all University operations.
1990-1992	Council representative on Makerere University Council Committees, namely, Finance, Establishment and Administration, Students' Affairs, Students' Accommodation, and Needy Students' Work Scheme Committees.
1990 to date	Elected founder President of "The Biochemistry Society of East Africa". This is a professional society committed to advancing biochemical knowledge and the promotion of public awareness of the role of biochemistry in socio-economic development of East Africa.

6. Post-doctoral study and research

1989	UNESCO/ICRO: Postgraduate international course in: "Transmembrane Signalling and Membrane Dynamics". Hungary.
1990	UNESCO/KRO/UNIL: International advanced course in: "Applications of Cellular and Molecular Techniques to Plan Germplasma Conservation". University of Lausanne, Switzerland.
1991	Research study at Queen Mary Westfield, University of London: "Biotechnological Applications of Isolated Thermophilic in Industrial Processing and Genetic Engineering".
1993	International Visitors Study Programme to USA: By USIA: "University and Tertiary Education Management: Utilization of Modern Technology", Conducted by IIE (USA).

1995	Prestigious British Council Fellowship on: "The transform of UK Polytechnics to Universities: Any lessons for Uganda case?".
1995	UNESCO Research Fellowship: Undertook three months' research study at the University of Waikato, New Zealand on "Isolation, Identification and Biotechnological Utilization of Thermophilic Microbes".

7. Research summary

1981-1985	A research project was undertaken for doctorate studies encompassing the isolation and translation *in vitro* of leaves of three barley cultivars. The products of *in vitro* translations were separated by PAGE and radioactivity in polypeptides was determined by ISC and fluorography. The study investigated the biochemical responses elicited by barley on being challenged with rust *Puccinia hordei* Ottn.
1990-1993	Supervision of a research project for doctorate studies. The investigations examine the characteristics of variant forms of trypanosome species prevalent in Uganda. The study utilized the isoenzymological methodologies to characterize the trypanosomes. Also a rapid method of detecting trypanosomiasis in humans and animals in rural areas was developed. Furthermore, some molecular biology methods, especially recombinant DNA technology were used to study the characteristics of trypanosomiasis in Uganda.
1990 to date	Curriculum development in biochemistry with emphasis on developmental needs of East Africa, the main thrust being to make the biochemistry being taught at universities in East Africa relevant to the peculiarities in the region.
1991-1996	The microbiology of hot springs and saline environments found in Uganda is another area of active research interest. Physiological and biochemical techniques have been employed to characterize taxonomically these thermophiles. There is great interest in their biological applications especially in downstream industrial processing.
1992 to date	Gender issues in technical education: The research efforts focus on the factors within the household, society and the school system which impede accessibility of technical education by girls and women. What constrains the girls' education and its sustainability is an interplay of complex factors and influences. The main output is to create an enabling environment that supports female-based and science-led development.

8. Papers presented at conferences and seminars

1. "The Rights of Peasants and Workers in Africa" presented at the National Conference on Human Rights at Makerere University, 24-28 July 1989.

2. "Biochemistry Curriculum in East Africa: A Call for New Initiatives" presented at a conference held in Arusha, Tanzania, 19-21 April 1989.

3. "Progress towards Development of Biochemistry Curriculum for East Africa" presented at a Biochemistry subject meeting held in Jinja, Uganda, 22-24 May 1991.

4. "Biotechnology At Work: Prospects for Uganda" presented at a workshop "To collect views on Science and Technology Policy for Uganda" held in Kampala, Uganda, 1991.

5. "Towards Gender Equity and Partnership in Technical Education". Paper presented at the conference organized by the Commonwealth Association of Polytechnics in Africa (CAPA), Dar es Salaam, 9-13 November 1992.

6. "Factors influencing Accessibility to Technical Education by Women in Uganda". Technicians and Scientists conference on "The Role of Women Engineers, Technicians and Scientists in the Development of Africa", Kampala, 7-10 December 1992.

7. "Technical and Vocational Education in Uganda: A Search for Liberation Education" presented at the UNESCO Regional Bilingual Meeting on Technical and Vocational Education, 18-23 October 1993, Nairobi, Kenya, 1993.

8. "The Realities of Co-operation between Educational Institutions and Enterprises in Technical and Vocational Education in Uganda". A paper presented at the Seminar organized by UNESCO/UNEVOC in Berlin, Germany, 2-12 May 1995.

9. "Avenues for Women's Accessing of Education and Training in Science and Technology". A paper at the seminar on "Advancement of Women in Science and Technology in Uganda", held in Kampala, September 1995.

9. Publications

1. Rwendeire, A.J.J., Barnes, M.F. Polysomal messenger RNA in rusted barley leaves. (Abstract) pages 40-8. Published by the New Zealand Biochemical Society, Wellington, 1984.

2. Rwendeire, A.J.J., Barnes, M.F. Polysome status in the leaves of barley inoculated with *Puccinia hordei* Ottn. (Abstract) page 45. Published by the New Zealand Biochemical Society, Christchurch, 1985.

3. Rwendeire, A.J.J. "Biochemical Aspects of Resistance of Rusts by Barley", 1985. Ph.D. Thesis, Lincoln College, University of Canterbury, pp. 268, 1985.

4. Rwendeire, A.J.J. and Barnes, M.F. The initial responses of barley to challenge by leaf rust (*Puccinia hordei* Ottn.): Some factors in RNA metabolism related to resistance. Physiological and Molecular Plant Pathology, 32: 115-127, 1988.

5. Rwendeire, A.J.J., Carasco, J.F. and Enyaru, J.C.K. "Characterization by Iso-enzyme electrophoresis of Trypanozoon stock from Sleeping Sickness endemic areas of South East Uganda". Bulletin of the World Health Organization 70(5) 631-636; 1992.

Annex II

Rule 61

Procedure for the appointment of the Director-General

1. Except as otherwise provided herein, the rules covering elections in the Board as appropriate, shall apply.

2. A candidate for the post of Director-General shall be nominated in writing by his/her Government to the President of the Board. To be eligible for consideration, nominations of candidates must be received by the President of the Board at the latest two months prior to the opening date of the last regular session of the Board before the session of the Conference which is to appoint the Director-General. The President shall request the Secretariat to circulate such candidatures to all Members without delay. A candidature may be withdrawn at any stage by the candidate or by the nominating Government.

3. The consideration by the Board of the nominations shall be in private meetings.

4. All decisions as to candidates shall be taken by secret ballot.

5. A first series of ballots, not exceeding the number of candidates, shall be taken among all the candidates. If any candidate receives a two-thirds majority of the votes of all members of the Board, that candidate shall be recommended to the Conference.

6. If no candidate is recommended on the basis of the first series of ballots, after appropriate consultations a second series shall be held among all the candidates, with a two-thirds majority of the members present and voting required for a recommendation. After each ballot, the candidate receiving the fewest votes shall be removed from consideration during the remainder of the second series of ballots and balloting shall continue until no more than two candidates remain, whereupon no more than two further ballots shall be taken.

7. If no candidate is recommended on the basis of the second series of ballots, after appropriate consultations a third series shall be held among all the candidates, with a simple majority of all members of the Board required for a recommendation. After each ballot, the candidate receiving the fewest votes shall be removed from consideration during the remainder of the third series of ballots and balloting shall continue until no more than two candidates remain, whereupon no more than two further ballots shall be taken.

8. If no candidate is recommended on the basis of the third series of ballots, a fourth series of no more than three ballots shall be held between the two remaining candidates, with a simple majority of the members present and voting required for a recommendation.

9. If no candidate is recommended on the basis of the fourth series of ballots, additional candidates may then be nominated. The process of balloting as described in paragraphs 5 to 8 above shall be followed again.

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COLLECTION

Industrial Development Board

Eighteenth session
Vienna, 12 September 1997
Item 3 of the provisional agenda

RECOMMENDATION OF A CANDIDATE FOR THE POST OF DIRECTOR-GENERAL

Note by the Secretariat

Addendum

In a letter dated 2 September 1997 from H.E. Mr. Eriya Katogaya, Minister of Foreign Affairs of Uganda, the President of the Industrial Development Board was informed of the withdrawal of the candidature of Dr. Abel J. J. Rwendeire, Minister of State for Trade and Industry, for the post of Director-General of UNIDO. The full text of the letter is contained in the annex to the present document.

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Annex

XC. 1625

2 September, 1997

The President
Industrial Development Board
UNIDO Headquarters
Vienna, Austria

Fax No: (431) 2092669

Your Excellency,

I have the honour to inform you that the Government of the Republic of Uganda has decided to withdraw the candidature of Dr. Abel J. J. Rwendeire, Minister of State for Trade and Industry, for appointment to the post Director-General of UNIDO.

I should also like to inform you that Uganda supports the candidature of Mrs. Olubanke King-Akerele who was endorsed by the 33rd Summit of Heads of State and Government of the OAU, held in Harare, Zimbabwe in June 1997.

Please bring the contents of this letter to the attention of the members of the Industrial Development Board.

Accept, Your Excellency, the assurances of my highest consideration.

[signature and stamp]

Eriya Katogaya
FIRST DEPUTY PRIME MINISTER
MINISTER OF FOREIGN AFFAIRS

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RECOMMENDATION OF A CANDIDATE FOR THE POST OF DIRECTOR-GENERAL

Draft contract for appointment of the Director-General

Note by the Secretariat

1. In accordance with rule 103.4 of its rules of procedure, the General Conference shall consider a draft contract, submitted to it by the Industrial Development Board for approval, establishing the terms and conditions of appointment of the Director-General, including the salary and other emoluments attached to the office. When approved by the Conference, the contract of appointment shall be signed by the new Director-General and by the President of the Conference, acting in the name of the Organization.

2. A draft contract establishing the terms and conditions of appointment of the Director-General is presented in an annex to the present document for consideration by the Board. The text of this draft contract is based on that of the previous contract with some adjustments. Paragraph 6(a) reflects the salary adjusted as a result of General Assembly resolutions on the common system reported to the Board at its seventeenth session in document IDB.17/5. It also reflects the adjustment of the Director-General's gross and net base salary level whenever the General Assembly, in accordance with approved methodologies, adjusts the gross and net base salary level of staff in the Professional and higher categories. Subparagraphs (a) and (e) reflect the above. Paragraph 7 shows two alternatives for participant and non-participant in the United Nations Joint Staff Pension Fund. Paragraph 7, alternative A, refers to the provisions of articles 54(c) and (b) of the regulations and rules of the United Nations Joint Staff Pension Fund, on the basis of which the pensionable remuneration of the Director-General is established and adjusted.

For reasons of economy, this document has been printed in a limited number. Delegates are kindly requested to bring their copies of documents to meetings.

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Annex

DRAFT CONTRACT FOR APPOINTMENT OF THE DIRECTOR-GENERAL

THIS CONTRACT is made

between the United Nations Industrial Development Organization (hereinafter called the Organization) for the one part

and ..... (hereinafter called the Director-General) for the other part.

WHEREAS

The Director-General, upon recommendation of the Board, has been duly appointed by the Conference at the ..... plenary meeting of its seventh session held on ..... December 1997 (GC.7/Dec.....).

IT IS HEREBY AGREED AS FOLLOWS:

1. Term of Office

The Director-General shall be appointed for a period of four years from the ..... day of ..... nineteen hundred ninety-seven (1997), or until the Director-General to be appointed at the ninth regular session of the General Conference assumes office, whichever is later.

2. Official Duty Station

The official duty station for the Director-General shall be Vienna, Austria.

3. Official Duties

In accordance with Article 11 of the Constitution of the Organization, the Director-General shall be the chief administrative officer of the Organization.

4. Privileges and Immunities

The Director-General shall enjoy all the privileges and immunities in keeping with his/her office as determined by the Constitution of the Organization, Article 21, and any relevant legal instruments already in force or to be concluded in the future.

5. Staff Regulations

The Director-General shall be subject to the Staff Regulations of the Organization, together with such amendments as may be made thereto, in so far as they are applicable to him/her.

6. Assessable Salary and Allowances

(a) The annual gross salary of the Director-General shall be US dollars one hundred and seventy-five thousand three hundred and forty-four (175,344), corresponding to an annual net base salary equivalent to US dollars one hundred and nineteen thousand seven hundred and twenty-two (119,722) (dependency rate) or US dollars one hundred and six thousand two hundred and fifty-five (106,255) (single rate) respectively. The gross and net base salary shall be adjusted whenever the General Assembly decides to adjust the gross and net base salary levels of staff in the Professional and higher categories;

(b) He/She shall receive post adjustment, allowances and benefits, including social security benefits, for which a staff member in the Professional category of the UNIDO Secretariat would be eligible under the Staff Regulations and Staff Rules of the Organization, provided the purpose of such emolument, allowance or benefit has not already been met by other provisions of the present contract;

(c) The Director-General shall receive a representation allowance of Austrian schillings three hundred and forty thousand five hundred and sixty (340,560) per annum, adjusted for the budgeted annual inflation rate, to meet his/her share of the obligations which the Organization incurs in the form of representation and hospitality expenditure;

(d) He/She shall receive a housing allowance amounting to Austrian shillings five hundred and seventy-six thousand six hundred and thirty (576,630) per annum, adjusted for the budgeted annual inflation rate;

(e) The above salary, allowances and benefits to which the Director-General is entitled under this agreement shall be subject to adjustment by the Board, after consultations with the Director-General, to keep them in line with those of the executive heads of other specialized agencies within the common system of the United Nations.

7. Pension Arrangements*

Alternative A

The Director-General shall participate in the United Nations Joint Staff Pension Fund in accordance with the provisions of decision IDB.10/Dec.17 (d) of the Industrial Development Board. His/Her pensionable remuneration shall be determined and adjusted in accordance with the provisions of articles 54(c) and (b) of the regulations and rules of the United Nations Joint Staff Pension Fund.

Alternative B

The Director-General shall not participate in the United Nations Joint Staff Pension Fund. Instead, he/she shall have an amount equal to 15.8 per cent of pensionable remuneration, corresponding to the Organization's contribution to the Pension Fund, paid as a supplement to his/her remuneration, in lieu of participation in the Pension Fund, in accordance with General Assembly resolution 47/203.

8. Notice of Resignation

The Director-General may at any time give three month's notice of resignation in writing to the Board, which is authorized to accept his/her resignation on behalf of the General Conference, in which case, upon expiration of such period of notice, he/she shall cease to be Director-General of the Organization and this contract shall terminate.

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* Alternative A will be included in the contract if the elected Director-General has been a participant in the United Nations Joint Staff Pension Fund. Alternative B will be applicable in case he/she has never been a participant.

9. Entry into force

This contract shall enter into force as of the ..... day of ..... 1997.

SIGNED this ..... day of ..... 1997 at Vienna.

(.....)	(.....)
President of the Conference acting on behalf of the Organization	Director-General